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## Howard Fireman



### **Deputy Director, Programming Division OPNAV N80**



Mr. Howard Fireman assumed his current position as the Deputy Director, Programming Division on the Chief of Naval Operations (CNO) staff in November 2009. In this position, he oversees the building of the Navy's Program Objective Memorandum (POM), which serves as the financial plan for the Department of the Navy (DoN). As the senior civilian program planner within the Navy, he provides top level executive continuity and advice to both the CNO and SECNAV staffs on technical and procedural matters concerning the Planning, Programming, Budgeting and Execution system (PPBE). He also serves as the Executive Secretary for the Resource, Requirements, and Review Board (R3B). The R3B is the Senior Decision-Making body for Navy capability requirements (including Joint Capabilities Integration and Development System (JCIDS) documentation), emergent issues related to requirements and resources, and resolution of cross-enterprise or cross-resource sponsor issues.

Mr. Fireman was appointed to the Senior Executive Service in January 2002 and has 34 years of federal service. He attended the University of Michigan and graduated with a bachelor's of science in education in naval architecture and marine engineering. In 1984, he returned to the University of Michigan and earned a MSE in Naval Architecture and Marine Engineering. In 1993, he earned a master's degree in technical management from Johns Hopkins University. He is a graduate of the Program Managers Course, Defense Systems Management College, and is a Certified Material Professional.

His previous assignments include: Director Surface Ship Design/Chief Systems Engineer, NAVSEA 05D, Director for In-Service Submarine Programs, NAVSEA 92B, Special Assistant for Science and Technology to the CNO Executive Panel, Science and Technology Advisor for Commander, Seventh Fleet aboard USS Blue Ridge in Yokosuka, Japan, Acquisition Program Manager for the LPD 17, Director for LPD 17 Cost Engineering, and Senior Ship Design Manager for Auxiliary Ship Programs.

Mr. Fireman's professional achievement awards include: 2008 Meritorious Presidential Rank Award, two Navy Superior Civilian Service Awards, Navy Meritorious Civilian Service Award, Department of the Navy Competition and Procurement Excellence Award. In 2010, he was the recipient of the Rosenblatt-Michigan Award from the University of Michigan Department of Naval Architecture and Marine Engineering. In 2006, he was awarded the American Society of Naval Engineers Gold Medal for professional achievement. He was also recognized by the DC Council as Architect of the Year under Age 35 and NAVSEA ASE Professional Achievement Award for Engineer under Age 30.